



BOARD MEETING MINUTES

For the regular meeting of the Board of Trustees of Columbia-Greene Community College on Monday, December 15, 2025, at 3:30pm in Room 614 on the College campus, 4400 Rte. 23 Hudson, New York. The following matters were submitted for consideration and action:

Present: Ed Bloomer, Mackenzie Campbell, Doreen Davis, Joseph Giovannelli, Kelly Konsul, Charlie Millar, Peter O'Hara, Dr. Ned Schneier, Susan Timan

Others Present: Mel Bruschetti, Drew Ledoux, Dr. Jacquelyn Madry-Taylor, Wendy Oberdick, Joel Phelps, Dr. Latasha Powell, Caitlyn Twomey, Dr. Victoria Walsh

1. Call to Order 3:30pm

2. Roll Call

3. Pledge of Allegiance

4. Request for Approval of Agenda

Motion: Trustee Schneier

Seconded: Trustee Konsul

In Favor: 9

Against: 0

Abstentions: 0

The motion was accepted

5. Request for Approval of the Items in the Consent Agenda

Motion: Trustee O'Hara

Seconded: Trustee Bloomer

In Favor: 9

Against: 0

Abstentions: 0

The motion was accepted

6. Introduction of Guests

7. Chair's Report – Trustee Davis

Implementation of updated bylaws is in progress. Additional updates will be discussed in 2026. Board development work will be delayed until 2026 to allow time for more pressing issues requiring the board's attention. The hiring process for the Executive Director of the Foundation began today.



8. President's Report – Dr. Victoria Walsh

The semester is ending, so there is not much new business. A new weekly bulletin has been launched, streamlining internal communications. A monthly version will go to alumni and friends of the college. Monthly Town Hall meetings have been well attended with 50 to 80 in attendance each month. Weekly office hours will continue to be held by the President, and Town Hall meetings will be held twice during the spring semester. The Columbia Paper is running a five-part series on the evolution of the mission of CGCC. Several examples can be found in the board packet. Next year will be a year of celebration looking back and forward as the college celebrates its 60th anniversary. Professor Scott Homer has defended his doctoral thesis and received his doctorate in occupational therapy. CITL and the workforce development office were awarded \$50,000 in response to a \$25,000 grant application to help faculty and our workforce team embed industry credentials into our academic coursework. Dr. Rebecca Pinder received funding to support the stream management implementation program, "Worms in our Watershed." MSCHE had two visits to our correctional facilities. No significant findings were reported for Greene Correctional Facility, and the report for Green Haven is forthcoming.

9. Trustees' Reports

Student Report – Trustee Campbell

Recent student senate meetings drew feedback on academic advising and course registration processes. Opportunities for improved clarity, consistency, and support were highlighted. In a meeting with Joe Scampoli and Dr. Nikki Childrose, a universal format for Brightspace was requested in an effort to improve alignment of faculty and students. Student engagement offerings have increased. Formal opposition was noted on behalf of the student senate to a bill awaiting Governor Hochul's action. The bill would weaken the student voice by removing the student trustee from executive sessions at board meetings. This bill was put forward by NYSUT, originally with the intent to add faculty to the board. In revisions the removal of the student trustee was added. A brief discussion on this topic was held.

Search Process for the Vice President of Administration and Finance / CFO - Trustee Konsul and Drew Ledoux, Chief of Staff and Special Assistant to the President for Strategic Initiatives



Trustee Konsul reported on the committee being constructed to lead the search. Two members of the Foundation board are on the committee in addition to college Trustee Giovannelli. The full team is being finalized and should be in place by the end of the week. In the meantime, SUNY is helping with day-to-day process support.

Chief of Staff Ledoux reported that five RFPs had been received and RPA (the same firm used for the presidential search) was chosen. A discussion about the process was held. Two other schools in the region are conducting searches for the same position.

Resolution No. 1225-2324 – Approve the Appointment of an Executive Search Firm for Vice President of Administration and Finance / CFO

WHEREAS, Columbia-Greene Community College in support of the search for a Vice President of Administration and Finance / CFO has decided to retain a professional firm to assist with the search; and

WHEREAS, an RFP detailing such services was issued; and

WHEREAS, RPA Inc. has been selected to provide such services;

THEREFORE, BE IT RESOLVED that the Columbia-Greene Community College Board of Trustees approves the appointment of RPA Inc.

Motion: Trustee Bloomer **Seconded:** Trustee Giovannelli

In Favor: 9 **Against:** 0 **Abstentions:** 0

The resolution was accepted.

10. Vice Presidents' Reports

Vice President of Student Success – Joel Phelps

Efforts are being made to stabilize access to advising during the high demand period of registration. The college is advancing SUNY's academic momentum initiative, examining high-enrollment, high-impact introductory courses to identify opportunities to improve student success rates, reducing bottlenecks in key programs and strengthening foundational learning. The college participated in the SUNY-led Academic Momentum summit. The college remains actively engaged in SUNY Transfer initiatives to ensure students experience clear and efficient transfer pathways.



11. Announcement of the Monthly January 2026 Meeting

Monday, January 26, 2026, at 3:30 pm

12. Public Comment

13. Executive Session

To discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismission, or removal of a particular person or corporation.

Motion to enter executive session at 4:07pm

Motion: Trustee Schneier **Seconded:** Trustee Timan

In Favor: 9 **Against:** 0 **Abstentions:** 0

The motion was accepted.

Motion to exit executive session at 5:41pm

Motion: Trustee Schneier **Seconded:** Trustee Timan

In Favor: 9 **Against:** 0 **Abstentions:** 0

The motion was accepted

14. Adjournment

Motion: Trustee Timan **Seconded:** Trustee Millar

In Favor: 9 **Against:** 0 **Abstentions:** 0

The motion was accepted at 5:41pm



CONSENT AGENDA

December 15, 2025

Approval of the November 17, 2025, Board Meeting Minutes

Resolutions:

- a. Resolution No. 1225-2322 - Change the Authorized Signatories for the Columbia-Greene Community College and The Bank of Greene County
- b. Resolution No. 1225-2323 - Authorize Signatory for College Vehicle Lease or Finance

Doreen Davis

Doreen Davis
Board Chair

Wendy Oberdick

Wendy Oberdick
Executive Secretary to the Board