Columbia-Greene
COMMUNITY COLLEGE

Board of Trustees

August 17, 2026

3:30pm

CONFIDENTIAL

BOARD MEETING AGENDA

For the regular meeting of the Board of Trustees of Columbia-Greene Community College, on this day, August 17, 2026, at 3:30 p.m. in Room 614 on the College campus, 4400 Route 23 Hudson, New York. The following matters are submitted for consideration and action:

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Request for Approval of the August 17, 2026, Board Meeting Agenda**

   Motion: **Seconded:**
   In Favor: **Against:** **Abstentions:**
   The motion is accepted/denied

5. **Request for Approval of the June 15, 2026, Board Meeting Minutes**

   Motion: **Seconded:**
   In Favor: **Against:** **Abstentions:**
   The motion is accepted/denied

6. **Introduction of Guests**

7. **Resolutions**
   a. **Resolution No. 0826-2337**
   Retention of general/higher education counsel from Thomas, Drohan, Waxman & Petigrow LLP for Fiscal Year 2027

   WHEREAS, Columbia-Greene Community College (the "College") requires access to competent legal counsel to advise the Board of Trustees, the President, and College administration on matters relating to the governance and operation of the College; and

   WHEREAS, the College may require legal services concerning, among other matters, employment and labor relations, collective bargaining, contracts and procurement, student affairs, compliance, litigation, risk management, public finance, real property, policy development, and other legal matters affecting the College; and

WHEREAS, the Board of Trustees has determined that the continued retention of Thomas, Drohan, Waxman, and Petigrow LLP is in the best interests of the College and will provide continuity, institutional knowledge, and access to legal expertise necessary to support the College's operations; and

WHEREAS, the Board of Trustees wishes to retain Thomas, Drohan, Waxman, and Petigrow LLP as legal counsel to the College for the period commencing July 1, 2026, and ending June 30, 2027, subject to the terms and conditions established by the Board and applicable law; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby retains Thomas, Drohan, Waxman, and Petigrow LLP to serve as legal counsel to the College for the fiscal year commencing July 1, 2026, and ending June 30, 2027; and

BE IT FURTHER RESOLVED, that compensation for such services shall be in accordance with the terms of the engagement agreement between the College and Thomas, Drohan, Waxman, and Petigrow LLP, at rates and under such conditions as may be approved by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees and/or the President of the College, or their duly authorized designee, is hereby authorized to execute any engagement letter, agreement, amendment, or other document necessary to effectuate this resolution, subject to applicable College policies, SUNY requirements, and New York State law.

Motion: Seconded:
In Favor: Against: Abstentions:
The motion is accepted/denied

b. **Resolution No. 0826-2338**
Retention of general counsel from Honeywell Law Firm, PLLC for Fiscal Year 2027

WHEREAS, Columbia-Greene Community College (the "College") requires access to competent legal counsel to advise the Board of Trustees, the President, and College administration on matters relating to the governance and operation of the College; and

WHEREAS, the College may require legal services concerning, among other matters, employment and labor relations, collective bargaining, contracts and procurement, student affairs, compliance, litigation, risk management, public finance, real property, policy development, and other legal matters affecting the College; and

WHEREAS, the Board of Trustees has determined that the continued retention of Honeywell Law Firm, PLLC is in the best interests of the College and will provide continuity, institutional knowledge, and access to legal expertise necessary to support the College's operations; and

WHEREAS, the Board of Trustees wishes to retain Honeywell Law Firm, PLLC as legal counsel to the College for the period commencing July 1, 2026, and ending June 30, 2027, subject to the terms and conditions established by the Board and applicable law; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby retains Honeywell Law Firm, PLLC to serve as legal counsel to the College for the fiscal year commencing July 1, 2026, and ending June 30, 2027; and

BE IT FURTHER RESOLVED, that compensation for such services shall be in accordance with the terms of the engagement agreement between the College and Honeywell Law Firm, PLLC, at rates and under such conditions as may be approved by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees and/or the President of the College, or their duly authorized designee, is hereby authorized to execute any engagement letter, agreement, amendment, or other document necessary to effectuate this resolution, subject to applicable College policies, SUNY requirements, and New York State law.

Motion: Seconded:
In Favor: Against: Abstentions:
The motion is accepted/denied

c. **Resolution No. 0826-2339**
Retention of general labor & employment counsel from Bond Schoeneck & King for Fiscal Year 2027

WHEREAS, Columbia-Greene Community College (the "College") requires access to competent legal counsel to advise the Board of Trustees, the President, and College administration on matters relating to the governance and operation of the College; and

WHEREAS, the College may require legal services concerning, among other matters, employment and labor relations, collective bargaining, contracts and procurement, student affairs, compliance, litigation, risk management, public finance, real property, policy development, and other legal matters affecting the College; and

WHEREAS, the Board of Trustees has determined that the continued retention of Bond Schoeneck & King is in the best interests of the College and will provide continuity, institutional knowledge, and access to legal expertise necessary to support the College's operations; and

WHEREAS, the Board of Trustees wishes to retain Bond Schoeneck & King as legal counsel to the College for the period commencing July 1, 2026 and ending June 30, 2027, subject to the terms and conditions established by the Board and applicable law; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby retains Bond Schoeneck & King to serve as legal counsel to the College for the fiscal year commencing July 1, 2026 and ending June 30, 2027; and

BE IT FURTHER RESOLVED, that compensation for such services shall be in accordance with the terms of the engagement agreement between the College and Bond Schoeneck & King, at rates and under such conditions as may be approved by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees and/or the President of the College, or their duly authorized designee, is hereby authorized to execute any engagement letter, agreement, amendment, or other document necessary to effectuate this resolution, subject to applicable College policies, SUNY requirements, and New York State law.

Motion: Seconded:
In Favor: Against: Abstentions:
The motion is accepted/denied

d. Resolution No. 0826-2340
Retention of Collective Bargaining Negotiations counsel from Bond Schoeneck & King for Fiscal Year 2027

WHEREAS, Columbia-Greene Community College (the "College") requires access to competent legal counsel to advise the Board of Trustees, the President, and College administration on matters relating to the governance and operation of the College; and

WHEREAS, the College may require legal services concerning, among other matters, employment and labor relations, collective bargaining, contracts and procurement, student affairs, compliance, litigation, risk management, public finance, real property, policy development, and other legal matters affecting the College; and

WHEREAS, the Board of Trustees has determined that the continued retention of Bond Schoeneck & King is in the best interests of the College and will provide continuity, institutional knowledge, and access to legal expertise necessary to support the College's operations; and

WHEREAS, the Board of Trustees wishes to retain Bond Schoeneck & King as legal counsel to the College for the period commencing July 1, 2026 and ending June 30, 2027, subject to the terms and conditions established by the Board and applicable law; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby retains Bond Schoeneck & King to serve as legal counsel to the College for the fiscal year commencing July 1, 2026 and ending June 30, 2027; and

BE IT FURTHER RESOLVED, that compensation for such services shall be in accordance with the terms of the engagement agreement between the College and Bond Schoeneck & King, at rates and under such conditions as may be approved by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees and/or the President of the College, or their duly authorized designee, is hereby authorized to execute any engagement letter, agreement, amendment, or other document necessary to effectuate this resolution, subject to applicable College policies, SUNY requirements, and New York State law.

Motion: **Seconded:**
In Favor: **Against:** **Abstentions:**
The motion is accepted/denied

d. **Resolution No. 0826-2341**
Resolution Authorizing Six-Month Extension of SUNY System Administration Servicing Agreement for Human Resources

WHEREAS, Columbia-Greene Community College (the "College") entered into a SUNY System Administration Servicing Agreement (the "Agreement") with The State University of New York ("SUNY") for the provision of human resources support services to the College; and

WHEREAS, the Agreement provides for SUNY to provide part-time Interim Human Resources Director services and related human resources administrative support, coordination, and recommendations to the College; and

WHEREAS, the initial term of the Agreement commenced on February 16, 2026 and continues for a period of six (6) months, subject to the terms and conditions set forth therein; and

WHEREAS, the Agreement provides that it may be renewed by mutual written agreement of the parties for an additional term of up to six (6) months, subject to any necessary approvals; and

WHEREAS, the College desires to continue receiving the human resources support services provided under the Agreement for an additional six-month period in order to maintain continuity of human resources operations, administrative support, and related services; and

WHEREAS, the College and SUNY have agreed to extend the Agreement for an additional six (6) months, commencing August 16, 2026 and continuing through February 15, 2027, under the same terms and conditions as the existing Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the Columbia-Greene Community College Board of Trustees hereby authorizes and approves the extension of the SUNY System Administration Servicing Agreement with The State University of New York for an additional six (6) month period, commencing August 16, 2026 and ending February 15, 2027;

BE IT FURTHER RESOLVED, that the total fee payable to SUNY for the six-month extension shall be subject to the terms of the Agreement and any applicable reimbursable expenses;

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon adoption.

Motion: **Seconded:**
In Favor: **Against:** **Abstentions:**
The motion is accepted/denied

e. Resolution No. 0826-2342
Appointment of Chief Financial Officer

WHEREAS, Columbia-Greene Community College (the "College") has identified the need to appoint a Chief Financial Officer to provide executive leadership and oversight of the College's financial and administrative operations; and

WHEREAS, the Chief Financial Officer is responsible for providing strategic and operational leadership in the areas of financial management, budgeting, accounting, financial reporting, internal controls, risk management, purchasing, and other fiscal and administrative functions of the College; and

WHEREAS, the College conducted a search and selection process for the position of Chief Financial Officer and has determined that Christian Salisbury possesses the qualifications, experience, and professional expertise necessary to serve in this capacity; and

WHEREAS, the President of the College has recommended the appointment of Christian Salisbury as Chief Financial Officer, subject to approval by the Board of Trustees; and

WHEREAS, the Chief Financial Officer becomes a signatory on all bank accounts and investment accounts for Columbia-Greene Community College, the Columbia-Greene Community College Association, Inc., and the Columbia-Greene Community College Foundation; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby appoints Christian Salisbury to the position of Chief Financial Officer, effective September 10, 2026, subject to applicable provisions of New York State law, SUNY policies, and College policies and procedures; and

BE IT FURTHER RESOLVED, that the Chief Financial Officer shall serve as the College's senior financial officer and shall perform such duties and responsibilities as assigned by the President, consistent with applicable law, SUNY policies, and the policies of the Board of Trustees; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees and/or the President of the College, or their duly authorized designee, is hereby authorized to execute any employment agreement, appointment documents, or other instruments necessary to effectuate this appointment.

Motion: **Seconded:**
In Favor: **Against:** **Abstentions:**

The motion is accepted/denied

f. Resolution No. 0826-2343

Resolution Amending Prior Resolution for Paylocity Historical Data Conversion

WHEREAS, the Board of Trustees of Columbia-Greene Community College (the "College") previously approved a resolution dated June 15, 2026authorizing the College to engage Paylocity to provide services related to the implementation and/or configuration of the Paylocity payroll and human resources system; and

WHEREAS, the College has determined that additional historical data collection and conversion services are necessary to ensure that appropriate employee records are available within the Paylocity database; and

WHEREAS, the additional services will include the collection, preparation, validation, and loading directly into the Paylocity database of historical employee data, including check details for the applicable historical period, employee pay history, and position history for all College employees; and

WHEREAS, the additional scope of services will result in a one-time increase of $5,000 to the previously approved cost under the original resolution; and

WHEREAS, the Board of Trustees has determined that the additional expenditure is necessary and in the best interests of the College to ensure the completeness and accuracy of historical employee records maintained within the Paylocity system;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby authorizes an increase of $5,000 to the amount previously approved pursuant to the resolution dated June 15, 2026, for the purpose of providing additional historical data collection, preparation, validation, and conversion services associated with the College's Paylocity implementation.

Motion: Seconded:
In Favor: Against: Abstentions:
The motion is accepted/denied

f. Resolution No. 0826-2344

Resolution for Catskill Watershed Corporation Workforce Development Grant

WHEREAS, the Catskill Watershed Corporation (CWC) has awarded a Workforce Development Grant to Columbia-Greene Community College for the project titled C-GCC & West of Hudson Watershed Workforce Development Grant; and

WHEREAS, the Board of Trustees finds that participation in the grant program is in the best interests of the College and its educational mission.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College hereby authorizes Carl Norris, Executive Director of Workforce Development to:

1. Execute the Program Participant Agreement and any amendments related to the CWC Workforce Development Grant.
2. Execute and submit all documents necessary to administer the grant.
3. Sign and submit all vouchers and requests for payment of grant funds.
4. Act as the College's authorized representative in all matters pertaining to this grant.

BE IT FURTHER RESOLVED that this authorization shall remain in effect until the grant has been completed or until modified or rescinded by the Board of Trustees.

Motion: Seconded:
In Favor: Against: Abstentions:
The motion is accepted/denied

8. **Chair's Report – Trustee Doreen Davis**

9. **President's Report – Dr. Victoria L. Walsh**

10. **Trustee's Report**

    a. **Finance – Trustee Kelly Konsul**

11. **Announcement of the Monthly September 2026 Meeting**
    September 21, 2026, 3:30 p.m., PAC Building

12. **Public Comment**

13. **Executive Session**
    To discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismission, or removal of a particular person or corporation.

    Motion to enter executive session

    Motion: Seconded:
    In Favor: Against: Abstentions:
    The motion is accepted/denied

Motion to exit executive session

Motion: **Seconded:**
In Favor: **Against:** **Abstentions:**
The motion is accepted/denied

14. Adjournment

Motion: **Seconded:**
In Favor: **Against:** **Abstentions:**
The motion is accepted/denied